Intrinsic factors

- Attitudes
- Emotional capabilities
- Personal circumstances

Employability skills

- Qualifications, education + training
- Career management

Employment + Enterprise
- Experience + involvement
- Entrepreneurship
- Quality

Extrinsic factors

External factor: The labour market

PERSONAL CIRCUMSTANCES
- Access to transport
- Access to the internet
- Access to childcare
- Access to support for young carers
- Access to support for young people with physical and mental health problems
- Reduced substance abuse
- Reduced offending/anti-social behaviour

EMOTIONAL CAPABILITIES
- Self-esteem
- Autonomy and control
- Grit and determination
- Empathy
- Creativity

ATTITUDES
- Aspirations for education
- Attitudes to work
- Aspirations for work
- Aspirations for the future

EMPLOYABILITY SKILLS
- Teamwork
- Communication
- Problem solving
- Self-management
- Leadership

QUALIFICATIONS, EDUCATION + TRAINING
- Basic skills
- Achieving qualifications
- Attendance and behaviour

EXPERIENCES + INVOLVEMENT
- Work experience
- Perception of value of work experience
- Networks
- Community involvement

CAREER MANAGEMENT
- Career direction
- Job search skills
- Presentation to employers
- Confidence in finding employment
- Entrepreneurship

EMPLOYMENT + ENTERPRISE
- Entry into employment
- Sustaining employment
- Quality of employment
- Satisfaction with employment